

# 2022 ANNUAL REPORT

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**MAE El Salvador**

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**MAE**  
MINISTERIO AMOR Y ESPERANZA

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# Message from the Hibbs

Dear Friends,

Once upon a time, in the heart of El Salvador, there stood a remarkable group of young individuals whose spirit and determination were as vibrant as the colors that adorned their beautiful country. That day, in August 2022, our running team tackled their biggest challenge yet: a half marathon.

Through their relentless training and unwavering commitment, these young individuals demonstrated that they were more than the sum of their circumstances. As they crossed the finish line, their victory became a symbol of the transformative power of love and determination. It served as a reminder that, with the right support and opportunities, even the most marginalized youth can rise above their challenges and become leaders of healthy families and authentic followers of Christ.

It is with immense gratitude that we present our 2022 annual report, shining a spotlight on the lives touched and transformed by your unwavering support. Together, we have nurtured a generation of resilient souls who refuse to be defined by their circumstances. We invite you to join us in celebrating their remarkable achievements, as we continue our mission to fearlessly reach the forgotten youth of El Salvador.

Running the Race,

*Bobby and Britney Hibbs*



***With the right support and opportunities, even the most marginalized youth can rise above their challenges and become leaders of healthy families and authentic followers of Christ.***

# MAE El Salvador



## Our Mission

Fearlessly reaching the forgotten youth of El Salvador with Christ's love, restoring hope to their lives, and discipling them to become mature and responsible adults, leaders of healthy families, and authentic followers of Christ.

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## Our Vision

To see Salvadoran youth healed through Christ's love and leading changed, productive, abandoned lives for His glory.

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## Our Values

Love ~ Responsibility ~ Integrity  
Safety ~ Overcoming ~ Excellence

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# HOPE CENTER

## EDUCATIONAL PROGRAM



In the heart of El Salvador, where dreams struggle to take root amidst poverty's harsh grip, we strive to break these familial cycles through our transformative educational programs. At the heart of our Hope Center lies a group of dedicated local Salvadoran teachers, each carrying a profound passion for empowering at-risk youth. With specialized training in nurturing young hearts scarred by trauma, we are committed to creating a safe haven, a sanctuary of love and learning, for every child and youth who walks through our doors.

Obstacles may abound, but we remain resolute in our quest to dismantle barriers and offer life-changing educational opportunities to as many youth as possible. Our threefold approach includes:

01

### **Free Classes**

All Classes in the Hope Center are free of charge and open to the community, with an exception to 3 of our summer school classes. Driven by our desire to remove financial barriers, our classes empower at-risk youth in El Salvador to access education and unlock a world of opportunities.

02

### **School Supplies and Data Plans**

Recognizing the limited resources that leave many of our students without home wifi, we provide weekly internet packages to those in need, enabling them to attend our online classes. Additionally, through our innovative points system, students earn rewards for attendance and homework completion, allowing them to "purchase" much-needed school supplies. Our utmost desire is to eliminate obstacles, ensuring our students' educational success and empowering them to pursue their dreams.

03

### **Scholarships**

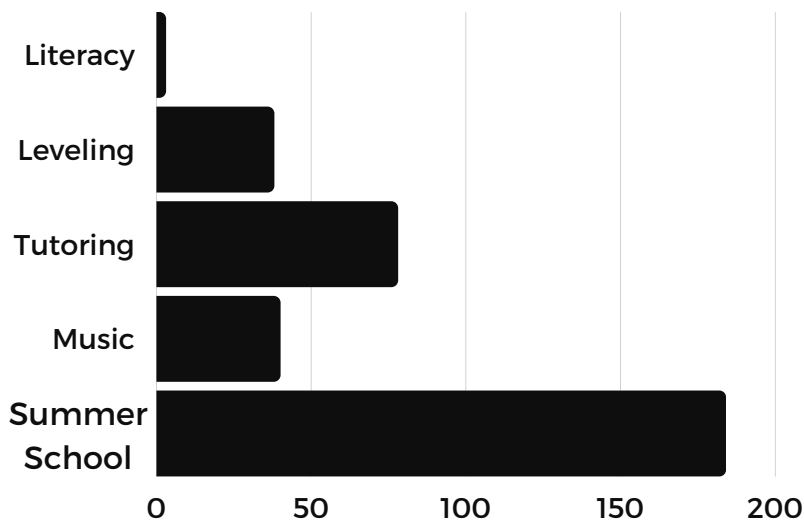
Our scholarship program opens doors for deserving students who may otherwise be limited by financial constraints. By offering scholarships, we enable talented and motivated youth to pursue their academic aspirations and unlock a brighter future. Through this program, we aim to cultivate leaders, empowering them to make a lasting impact in their communities and beyond.

# HOPE CENTER CLASSES

In 2022, many Salvadoran schools had yet to return to full-time in person classes. The Ministry of Education announced that school enrollment rates had fallen to a 30-year low and illiteracy rates were rising. In order to combat this problem we hired an additional teacher for the Hope Center and expanded our program once again.

## Hope Center Enrollment and Impact

Number of students enrolled in each of our programs.



33

Of the 38 Leveling students, 33 passed their proficiency exam with the Ministry of Education

78

All 78 of our tutoring students passed their grade and displayed an improvement on their report cards.

The programs' success is measured in multiple ways: the literacy program evaluates reading skills and completion with Ministry of Education certificates, leveling programs assess passing of equivalency exams leading to high school degrees, and tutoring programs track grade improvement and successful completion of the school year. These measurements gauge the positive impact of our educational initiatives on students' lives.

- 343 total students were enrolled in Hope Center classes in 2022
- Students ranged in age from 4 to 55 with 25 being the average age
- The proficiency exam for leveling students was administered twice in 2022
- Hope Center classes run on two semesters in addition to the summer school program
- The Hope Center employed 2 full time and 3 part time teachers in 2022

100%

100% of our tutoring students passed their respective grade level and displayed an improvement on their report cards.



# SCHOOL SUPPLIES & DATA PLANS



4

POINTS FAIRS WERE HELD IN 2022



60

STUDENTS RECEIVED WEEKLY INTERNET PACKAGES



147

STUDENTS TOOK ONLINE CLASSES IN THE HOPE CENTER IN 2022

At the core of our mission to fearlessly reach the forgotten youth of El Salvador with Christ's love, we are dedicated to creating a nurturing environment where every student can flourish academically. Understanding that limited resources often deprive some students of home internet access, we have taken steps to bridge this digital divide. By providing weekly internet packages, we empower those students who do not have internet at home to participate in our online classes and unlock a world of knowledge. Moreover, the success of our points fairs, where students "purchase" much-needed school supplies, has been greatly aided by generous donations from friends and partners. Their contributions have significantly minimized costs while ensuring that our students have access to essential educational resources. By removing these obstacles, we cultivate educational success and empower our students to become responsible adults, leaders, and authentic followers of Christ, as they pursue their dreams with confidence and hope.

# TESTIMONIALS



**Yesenia del Carmen Díaz de Contreras**  
9th Grade Leveling Student

*I would like to share my invaluable experience as a member of this profoundly blessed ministry. It has been the most significant thing that has happened in my life. Despite my age, I have been given a remarkable opportunity that has allowed me to reach the ninth grade. I never thought I would be able to achieve this, but I am immensely grateful to God and every teacher who has shown us incredible patience. The ministry has been an immense source of blessing for me, and I know it has impacted many others as well. I feel a deep sense of pride to be a part of this loving and hopeful family. When I first joined, I had very limited knowledge, but thanks to the ministry, I have learned an incredible amount. It has significantly improved my daily life, and I am genuinely grateful to all of you. I hope you will continue to provide support to young people and adults who, due to life circumstances, were unable to pursue their studies. Let us strive for even greater achievements together. Thank you so much for everything!*



**Jackelinne Raquel Carbajal Menjivar**  
Mother of Sergio, Tutoring Student

*During these years that my son has been attending tutoring classes, it has been of great help both to him and to me. His performance in mathematics has significantly improved thanks to the teachers' assistance. Additionally, he has learned to express himself better, as he used to be a shy child.*

*I want to express my sincere gratitude for the support you provide to us and our children. It is an invaluable advantage to have access to these free classes, and the teachers show great care in their teaching, offering patience and support to each student. They are a great support for all children who seek their help and are always willing to assist them.*

*I also want to highlight the additional benefit of rewarding students with school supplies. I greatly appreciate your support and patience. I deeply value the time and effort invested in helping my son understand the subject matters.*



# SCHOLARSHIPS

At MAE, we passionately believe in removing financial barriers that hinder the dreams of at-risk youth in El Salvador. Through our scholarship program, we offer a lifeline to those yearning for a brighter future. Whether it's scholarships for university education, language or trade school, or even acquiring a driver's license, we are determined to help break down the walls that stand in their way. In a country where the average monthly minimum wage barely reaches \$360 and the cost of obtaining a driver's license looms at a daunting \$200, financial constraints leave many without hope. Our mission statement drives us forward as we fearlessly reach out, restore hope, and guide them towards a future where their dreams can be realized, one scholarship at a time.



## SCHOLARSHIPS AWARDED IN 2022



3

University  
Scholarships



2

Language  
School  
Scholarships



2

Driver's License  
Scholarships



**\$200**

Average cost to obtain a driver's license



**\$1200**

Average annual cost of university education



# SPORTS OUTREACH

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Through our sports outreach, we harness the compelling force of athletics to reach at-risk youth for Christ, igniting a profound transformation in their lives through the dynamic synergy of faith and sportsmanship. It is through these athletic endeavors that we witness the profound impact sports can have on their journey. Our running team, united in purpose, conquered four road races together in 2022, culminating in our first ever half marathon as a team. Likewise, our soccer team showcased their skills and unity in various tournaments. By intertwining the love of sports with the love of Christ, we fulfill our mission of fearlessly reaching the forgotten youth, fostering resilience, teamwork, and personal growth, ultimately guiding them to become responsible leaders within their communities.



## Softball

**Our weekly softball practices and bimonthly family softball days and cookouts cultivate valuable skills while fostering a strong sense of community.**



## Running Club

**Our dedicated running club, with their unwavering commitment, trains diligently three days a week, forging a bond that extends beyond the track. Their pursuit of excellence not only strengthens their physical endurance but also instills discipline, perseverance, and a growth mindset.**



## Soccer Team

**Our spirited soccer team, fueled by passion and camaraderie, gathers twice a week for invigorating practices that transcend the boundaries of the field. These dedicated young athletes harness the power of teamwork, sharpen their skills, and embrace the values of sportsmanship and determination.**



# ACTIVITIES

At MAE El Salvador, regular outings and adventures with our youth are more than just fun-filled activities – they are intentional opportunities for growth and connection. We believe in the power of getting outside and immersing ourselves in the beauty of nature to nurture not only physical well-being but also emotional and spiritual development. By venturing on hikes, visiting parks, enjoying the beach, camping under the stars, exploring waterfalls, and discovering the wonders of the zoo, we provide our youth with transformative experiences that foster personal growth, build relationships, and create lasting memories. These outings, complemented by regular family softball games and community movie nights throughout the year, are key ingredients in our mission to empower our youth holistically and equip them for a bright future.

## 2022 Outings and Activities



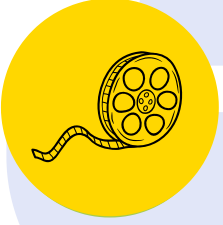
In 2022 we took our youth on 6 different outings which included: Volcano climb, 2 parks, a waterpark, the beach, a waterfall hike, and the zoo



In April of 2022 we took our youth on their first ever overnight camping trip



Throughout the year we held 6 family softball days and cookouts



We also held 6 community movie nights



# BENEVOLENCE AND COMMUNITY OUTREACH

In 2022, thanks to your generosity, we were able to provide help and relief in the following ways:



25

FOOD BASKETS DISTRIBUTED



2

HOMES PAINTED



325

HOT MEALS SERVED



1

FUNERAL EXPENSES PAID



6

FAMILIES MEDICAL BILLS PAID



2

FAMILIES UTILITY BILLS PAID

At MAE El Salvador, we are inspired by the words of Mother Teresa who said, "It's not how much we give but how much love we put into giving." Our community outreach and benevolence efforts embody this sentiment as we strive to be the hands and feet of Jesus, bringing love, hope, and practical support to those in need. Through our impactful "Be the Church" events, where our youth selflessly serve the community, and our ongoing initiatives like providing food baskets, assisting with medical bills, and helping with funeral expenses, we are inspired by the call in 1 John 3:18 to not just talk about love, but to demonstrate it through our actions. Together, we make a difference in the lives of others and transform our community with love one act of kindness at a time.

# SPECIAL PROJECTS

## Rina



Rina's journey with MAE El Salvador began in 2015 when we discovered her living in a challenging environment with her family. Her mother's addiction led to neglect, leaving Rina in need of complete care due to her Cerebral Palsy. After numerous attempts to assist the family, we were led to a Christian family willing to open their hearts and home to Rina.

In the past seven years, she has flourished under their care, and MAE El Salvador has continued to support her by providing essential medical care, nutrition, and nursing assistance.

Throughout 2022, our focus remained on Rina's well-being, providing her with crucial healthcare, medications, and therapy. Despite facing challenges stemming from her traumatic background, we have witnessed significant improvements. Rina's seizures and osteoporosis have shown progress, with seizures occurring less frequently and being milder. Additionally, her severe scoliosis-related pain has been effectively managed through therapy and medication. Rina has also displayed increased agility in her hands, showcasing her love for dance. Each milestone achieved with Rina brings us joy and reinforces our commitment to her holistic care.

Looking ahead to 2023, our objectives for Rina's continued development are twofold. First, we aim to increase her physical therapy to further improve her scoliosis. Additionally, we strive to acclimate Rina to various social experiences, gradually introducing her to outings and interactions with other children. Through these goals and ongoing support, we seek to enhance Rina's quality of life and provide her with opportunities for growth, inclusion, and personal fulfillment. Rina's journey is a testament to the transformative power of love, care, and the unwavering commitment to bring hope and healing to those in need.



# MAE YOUTH CHURCH

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The MAE church is a non-denominational Bible-based evangelical church that seeks to fulfill the Great Commission of making disciples, baptizing, and teaching youth to live a life of obedience and surrender to Christ. Each Saturday we hold our main worship service in the Hope Center. The service is filled with worship through singing as well as by hearing and learning how to apply the Word of God in our lives. The service time also includes planned activities and games to help the youth connect with one another and increase their fellowship.

In the words of the renowned preacher Charles Spurgeon, "A sermon is no sermon if it does not lead to Christ." This truth resonates deeply within our ministry, as we understand the pivotal role that early experiences with Christ play in shaping one's faith journey.

It is a statistically proven fact that an astounding 94% of adult Christians accepted Christ before the age of 18\*, underscoring the importance of equipping our youth with a strong foundation in the gospel. With unwavering commitment, we strive to create an environment where the love of Christ is experienced, His teachings are embraced, and young hearts are prepared to navigate the challenges of life with unshakable faith.

*"94% of adult Christians accepted Christ before age 18."*

As we reflect on the year's accomplishments and the lives impacted, we thank you for joining us on this sacred journey. Together, let us continue to fulfill the Great Commission, igniting a flame of faith within the hearts of our youth and empowering them to be fearless ambassadors of Christ in a world that desperately needs His love and redemption.

# DISCIPLESHIP

Discipleship lies at the very core of our ministry at MAE, pulsating as the heartbeat of our mission. Many of the youth we serve are first-generation Christians, navigating the challenging path of breaking free from generational cycles of abuse, violence, and poverty, often with limited support. They are in desperate need of someone to come alongside them, walking through the ups and downs of everyday life. That's why we have established discipleship groups that meet weekly, creating a safe space for growth, learning, and mutual support. In addition, our one-on-one discipleship program pairs dedicated leaders with individual youth, fostering a deep connection and providing a consistent source of teaching, guidance, and encouragement. Through the power of discipleship, we strive to empower these young lives, equipping them to overcome obstacles, discover their identity in Christ, and break free from the chains that once bound them. Together, we are transforming lives and building a foundation of faith that will last a lifetime.



**7**

In 2022 there were 7 leaders discipling youth in our one-on-one discipleship program

**3**

In 2022 there were 3 discipleship groups that met each week for teaching and study.

**90%**

Aproximately 90% of our youth are involved in either the weekly discipleship groups, one-on-one discipleship, or both.

# FINANCIAL OVERVIEW

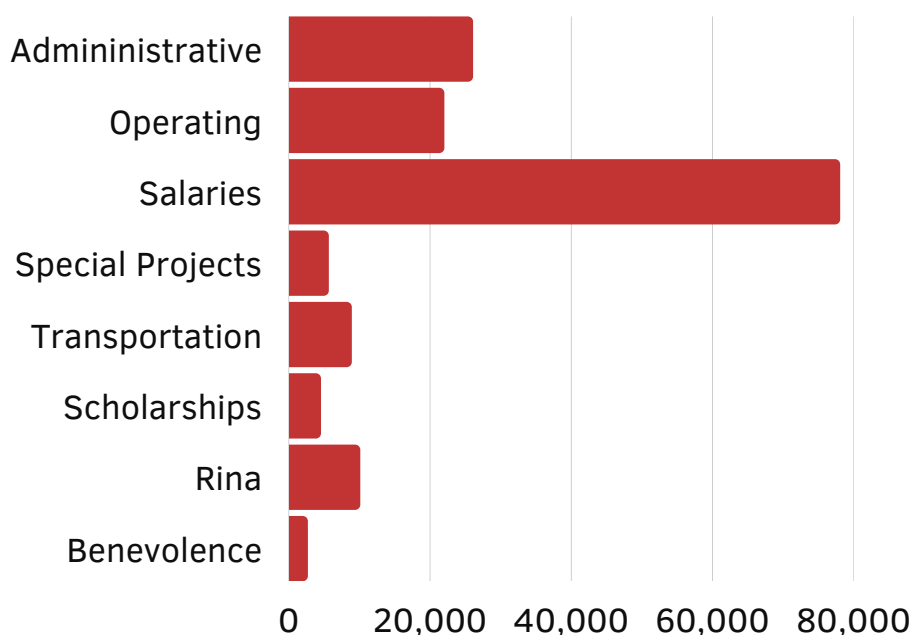
AT MAE we are committed to administering funds with integrity, ensuring that every donation is used purposefully and effectively. Thank you for your generous support in partnering with us to make a meaningful and eternal impact in the lives of at-risk youth. As the Apostle Paul wrote, "God loves a cheerful giver" (2 Corinthians 9:7), and we are grateful for your joyful and generous contributions. Your trust in our ministry empowers us to bring hope and transformation to the youth we serve. Thank you for joining us in making a difference.



## In 2022, MAE:

- Employed 6 full-time and 4 part-time employees
- Received \$155,269.24 in donations
- Received donations from 104 different donors in 19 different states and Puerto Rico

## 2022 Expenses by Category





# NEXT STEPS

Our deep-rooted aspiration to purchase land and construct a ministry complex has been an ongoing dream. We envision a place of refuge and safety for the youth we serve, offering them countless opportunities to grow, discover their worth, and experience the unfailing love of their Heavenly Father. In 2022, we began our fundraising journey towards this goal, setting in motion the process of acquiring the necessary resources. Looking ahead to 2023, we have outlined four key objectives that will propel us forward in our mission. These goals will pave the way for the realization of our vision, allowing us to establish a permanent space where hope is restored, lives are transformed, and young hearts find solace and healing. Together, we can create a lasting impact and provide a sanctuary of love and support for the youth in our community.



1

## **Purchase Property**

As we enter 2023, our primary goal is to reach the culmination of our fundraising efforts and successfully secure the land for our envisioned ministry complex.



2

## **Establish a MAE Chapter in El Salvador**

Our second goal for 2023 is to establish a nonprofit chapter of MAE El Salvador in the country, making MAE a recognized legal nonprofit entity in El Salvador.



3

## **Expand our Hope Center Program**

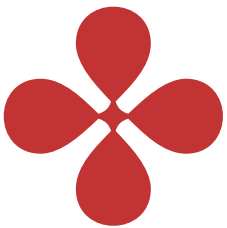
Our third goal for 2023 is to expand our Hope Center program by hiring two additional teachers, enabling us to reach and impact more youth in our community.



4

## **Expand our Discipleship Program**

Our fourth goal for 2023 is to expand our discipleship program by creating additional weekly discipleship groups and hiring more staff for our one-on-one discipleship program. This will allow us to provide personalized guidance and support to more youth as they grow in their faith and navigate life's challenges.



# WHAT IS YOUR ROLE IN RESTORING HOPE?

Would you like to play a pivotal role in restoring hope to youth? Do you want to make a difference but don't know how? Check out our list of 10 ways you can get involved and make an impact no matter where you're at in the world!

1. **Pray** (Join our prayer group!)
2. **Forward** our email newsletters on to a friend
3. **Share** our page on social media
4. **Host** a fundraiser
5. **Give** a one-time gift
6. **Collect** in-kind donations
7. **Become** a monthly partner
8. **Assist** with administrative tasks from the US (newsletter mailings, accounting, etc)
9. **Invite** your church to become a partner
10. **Come** to El Salvador and serve alongside us!

We couldn't have  
done it without your  
generous *support.*



Thank you  
to all of our donors,  
volunteers, and  
friends.

*"Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, to all the people you can, as long as ever you can."  
- John Wesley*



[info@maeelsalvador.org](mailto:info@maeelsalvador.org)



[www.maeelsalvador.org](http://www.maeelsalvador.org)



PO Box 70, Hillsboro, OH 45133



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